



HR EXCELLENCE IN RESEARCH



Co-funded by the Horizon 2020 programme  
of the European Union

#### Results of the recruitment process for a predoctoral contract

On 20 January 2021, a call for the recruitment of a PhD contract was closed with the following terms and conditions:

“Applications are invited for 15 ESRs (Early Stage Researchers) funded by Marie Skłodowska-Curie European Training network PHYMOT (Physics of Microbial Motility) within the European Horizon 2020 Programme. PHYMOT is a European Consortium of Universities, Research Institutes and Industrial Partners located in Denmark, France, Germany, Israel, Italy, Spain Switzerland and United Kingdom”.

On 10th of February of 2021, the recruitment commission made the following decision:

“Minutes of the selection committee to selected the ESR2 candidate

Below is a written justification for the ranking made by the nineteen applicants for the doctoral student position at University of the Balearic Islands, ESR2 associated to the project PHYMOT, a Marie Skłodowska-Curie Innovation Training Network (ITN), funded by the European Commission, Horizon 2020 Program. The call was opened until the 31st of January, 2021.

The members of the committee met on February 1st, 2021 and checked the adequacy of the candidates to the eligibility criteria of the call. The committee decided to assess the admitted candidate's CV to carry out the selection of the best candidate based on the following criteria:

Adequacy of the Bachelor and Master degree to the project (till 10 points)

Adequacy of the CV to the topic of the ESR – Experience of scientific theory and relevant research methods. Specific knowledge and skills within the subject area and related research areas were considered (till 10 points)

English level (till 10 points)

Scientific analysis and presentation substantiated by essay, scientific publications or conferences meetings (till 10 points)

Reference letters (till 10 points)

Personal interview (till 20 points)

Based on the first five criteria, the members of the committee selected four candidates for a personal interview from the seven who applied.

The interviews were celebrated on the 8th and 9th of February, 2021. In the interview, the candidates presented briefly their Master research project and discussed the methodology and main results with the panel members. The panel then assessed the candidates' trajectory and previous experience, both in experimental laboratory work and in the writing of scientific texts, as well as their motivation in the research area of the project.

Based on these criteria, two applicants were selected and ranked as follows:

Luc Zorrilla  
Antonio Forente”.

Taking into account the recruitment commission outcome, the following candidate is proposed for the abovementioned PhD contract:

Luc Zorrilla

And the following sorted list of substitute candidates:

Antonio Forente

Signed,

Enrique García Riaza.  
Vice-Rector for Research and Internationalization,

Palma, 29/03/2021